William C. Rand, Esq. (WR-7685) LAW OFFICE OF WILLIAM COUDERT RAND 488 Madison Avenue, Suite 1100 New York, New York 10022 Phone: (212) 286-1425; Fax: (646) 688-3078

UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

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ELAINE HANCHARD-JAMES, Individually and on Behalf of All Other Persons Similarly Situated

12 Civ. 01922-BMC

ECF

Plaintiff,

-against-

THE BROOKDALE HOSPITAL MEDICAL CENTER, THE BROOKDALE UNIVERSITY HOSPITAL AND MEDICAL CENTER, ALTHEA BAILEY and JOHN DOES #1-10

Defendants. : .----X

#### **DECLARATION OF ELAINE HANCHARD-JAMES**

Submitted:

s/William C. Rand, Esq.

William C. Rand, Esq. (WR-7685) LAW OFFICE OF WILLIAM COUDERT RAND 488 Madison Avenue, Suite 1100 New York, New York 10022 Phone: (212) 286-1425; Fax: (646) 688-3078

#### **DECLARATION OF ELAINE HANCHARD-JAMES**

- I, **ELAINE HANCHARD-JAMES**, hereby declare under penalty of perjury under the laws of the United States of America that the following is true:
- 1. I was employed full time by THE BROOKDALE HOSPITAL MEDICAL CENTER, THE BROOKDALE UNIVERSITY HOSPITAL AND MEDICAL CENTER., and ALTHEA BAILEY (together "Defendant") as a Registered Nurse ("RN") for a number of months from about August 2008 until about January 2011 (the "time period").
- 2. During the time period, I worked for Defendant at the Brookdale Hospital Medical Center, located at One Brookdale Plaza, Brooklyn, N.Y. 11212.
- 3. During the time period, I was given a list of assignments to be completed before I could go home. These assignments included, among other tasks, drawing blood, administering medication, monitoring patients, and documenting all activities.
- 4. At the beginning of the time period, starting August 2008, I was paid \$37.50 per hour. Later, my hourly rate was increased to \$40.00 per hour.
- 5. I have attached as Exhibit A a copy of certain of my payroll receipts demonstrating that I was not paid a salary, but instead was paid hourly.
- 6. During the time period, I generally worked on a rotating five to six days a week schedule.
- 7. During the time period, I generally worked on a scheduled evening tour, from about 4 p.m. until about 12:15 a.m.
- 8. During the time period, in addition to my scheduled five day tour, I was scheduled to work an additional day. I was paid overtime for the hours scheduled to work on this additional day.
  - 9. During the time period, I generally worked 60-70 hours per week.

- 10. During the time period, I was generally only paid time and one half my hours worked over forty (40) in a workweek ("overtime"), for the hours for which Defendant gave me credit.
- During the time period, I clocked-in and clocked-out of my job using a fingerprint time clock.
- 12. Upon information and belief, the clock-in/clock-out records will accurately show all of my hours worked.
- 13. During the time period, I generally worked past my scheduled tour time, and worked until about 12:30 a.m. to 1:30 a.m.
- 14. Although I was generally scheduled to clock-out at 12:15 a.m., I generally did not clock-out until about 12:30 a.m. to 1:30 a.m.
- 15. I have attached as Exhibit B certain of my electronic time records which demonstrate that I often worked past 12:30 a.m.
- 16. On certain days, I also worked a double shift working from 4:00 p.m. until 8:30 a.m. and was not paid any spread of hours wages for this 16.5 hour shift.
- 17. Upon information and belief, Defendant knew or should have known I was working past by scheduled tour and not being compensated for those hours because Defendant has records of my electronic clock-in/clock-out times, and my payroll records.
- 18. I was required to work past my scheduled tour because I was required to complete my work duties and documentation duties before stopping work.
- 19. I was responsible for at least nine patients, whose names were given to me at the beginning of each shift by a posting on the blackboard in the floor reception area. For each patient, I was required to complete a general assessment prior to the patients' mealtime, which

took place at about 5:00 p.m. A general assessment included, among other things, a neurological assessment, heart monitoring, mobility/ambulatory check, blood pressure and blood glucose check, skin condition check, and a review of vital signs.

- 20. After the general assessments were completed, the patients had their mealtime.
- 21. During the patient mealtime, I had to do rounds in order to make sure that patients were eating, and not experiencing gastrointestinal problems. I also had some patients on tubefeeds.
- 22. After the patient mealtime, I had to again do rounds to administer medication and perform other tasks, including but not limited to, inserting catheters, performing Electrocardiogram tests, administering blood transfusions, administering intravenous fluids, and giving antibiotic and other injections.
- 23. During the time period, I was required to stop what I was doing and assist anyone who needed help during an emergency situation.
- 24. During the time period, I was also required to go to the pharmacy and pick up additional medication.
- 25. I was required to check the charts of my patients on an hourly basis for potential doctor updates.
- 26. I was also responsible for the admission of new patients. The admission process took about 45 minutes to an hour, per new patient. The process included a total body system assessment, patient documentation, and blood drawing.
- 27. During the time period, I was also required to assist with transporting the critically ill patients to and from diagnostic procedures, and I often was required to stay with the patient until the procedure was completed.

- 28. During the time period, I was required to give bed baths to the critically ill patients on ventilators.
  - 29. At 10:00 p.m., I was required to make another medication round.
- 30. I was required to continually update the patient charts and was required to fill out additional reports if any special events occurred such as cardiac arrests, chest pains or breathing complications.
- 31. Additionally, on days that patients had emergency cardiac arrests, I had to respond to the emergency, stabilize the patient and then fill out CODE paperwork.
- 32. Therefore, during the time period, due to all of my regular responsibilities, the documentation, additional CODE paperwork, occasional emergencies, and understaffing, I generally worked past my scheduled tour.
- 33. During the time period, Defendant failed to pay any wages for hours worked after the end of my scheduled tour.
- 34. During the time period, Defendant failed to pay me spread of hours premium pay for hours worked at least ten hours apart.
- 35. During the time period, Defendant did not post any notice indicating that RN employees had a right to minimum wages and/or overtime.
- 36. During the time period, I did not have a meal break because I was always on call during my meal break.
- 37. As a RN, I was required to always be ready and willing to provide needed assistance if an emergency occurs. As a result, during the time period, I often was called back to work before my meal break was over. Despite being on call and often having to return before

the end of my meal break, Defendant deducted an hour and fifteen minutes from my hours worked.

- 38. The Brookdale Hospital Medical Center is equipped with loud speakers throughout the building. If an emergency occurred with a patient on my floor, I would hear it over the load speaker.
- 39. I was expected to drop everything, and immediately return to my floor to assist in the emergency situation.
- 40. Additionally, the Brookdale Hospital Medical Center generally has designated staff eating areas, with microwaves and refrigerators, on the floors with patients, for the nurses to eat their meals (the "staff area").
  - 41. During the time period, I generally ate in the staff area.
- 42. If an emergency occurred while I was in eating in the staff area, regardless of whether the patient in need was under my care or not, I was required to assist with the emergency.
- 43. Additionally, I was accessible to the patients' visitors, who generally always had questions about the patient.
- 44. Therefore, during the meal break, I often had to spend time answering the visitors' questions.
- 45. During the time period, I generally complained to my supervisor, Althea Bailey, on a monthly basis, about not being paid for hours worked past my scheduled tour, and about having to work during my meal breaks. Ms. Bailey ignored my complaints.
- 46. During the time period, I also complained to my union, 1199 SEIU, about not getting paid for my hours worked past my scheduled tour.

- 47. Specifically, I complained numerous times to Brian Joseph ("Joseph"), 1199 SEIU's union representative of Registered Nurses, about (1) not getting paid for my hours worked past my scheduled tour, (2) not having enough nursing staff at the hospital, and (3) not receiving a meal break because I was always on call during the meal break.
  - 48. Joseph disregarded and did not respond to my repeated complaints.
- 49. Upon information and belief, I worked for Defendant with at least 50 other similar RN employees who performed similar work as mine.
  - 50. My duties as a RN did not include managerial responsibilities.
- 51. In addition to myself, during the time period, I am aware and have personal knowledge of other persons employed by Defendants as RN who performed the same or similar work as myself, and were paid an hourly rate. Upon information and belief, Defendants hired at least 50 of such similar RNs.
- 52. I and the other similar RN employees regularly worked more than forty (40) hours per week for Defendant.
- 53. I and these other similar RN employees worked more than forty (40) hours per week and were paid our hourly rates for scheduled hours worked, and were paid overtime for scheduled overtime hours, but were not paid any wages for hours worked outside of our scheduled tour hours.
- 54. I know that others like me were not paid any wages, overtime wages, or spread of hours pay for hours worked past our scheduled tour by Defendant because I frequently discussed the issue with these other similar RN employees, including but not limited to Lorna Johnson, Ms. Cox (first name unknown), and Maude Desilus, who all said that they worked past their

scheduled tour time and generally worked through their meal break, and were never paid any wages by Defendant for these hours worked.

- Throughout the time period that I worked for Defendant, and, upon information 55. and belief, both before that time and continuing until the present, Defendant has likewise employed other individuals, like myself, in positions as RNs.
- Such individuals have worked in excess of forty (40) hours a week and/or in 56. excess of a spread of ten hours, yet the Defendant has likewise willfully failed to pay them any wages for their hours worked past their scheduled tour, and overtime compensation of one and one-half times their regular hourly rate and an extra hour of pay for each day on which they worked a spread of hours over ten hours.

Dated: July 3, 2012

ELAINE HANCHARD-JAMES

# **EXHIBIT A**

# **EXHIBIT B**

# **EXHIBIT A**

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#### **EXHIBIT B**

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3/7/2009	4:00:00 PM	9:41:00 AM	LV : VL		15:11	1462:06
/3261//// 3/8/2009	3:58:00 PM	8:49:00 AM	· . VL		15:19	1477:25
/3261//// 3/10/2009	3:58:00 PM	12:25:00 AM			7:40	1485:05
3/11/2009	3:58:00 PM	12:27:00 AM	LV		7:42	1492:47
3/12/2009	4:00:00 PM	2:02:00 AM	LV		9:17	1502:04
3/13/2009 3/16/2009	HOLIDAY WASHINGTON 4:00:00 PM	12:25:00 AM	VL Va	7:30	7:40	1509:34 1517:14
3/17/2009	4:03:00 PM	12:49:00 AM	LV		8:04	1525:18

Query:

8/04/2008 - 1/11/2011 Time Period:

Previously Selected Employee(s)

Data Up to Date:

6/4/2012 3:13:58 PM 6/4/2012 3:14:06 PM

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Date Apply Xfr/Move: Accou		xc Out Punch Out Exc	Money Amount Adj/Ent Work Rüle Amount	Amount	(20) No 1007
3/19/2009	3:57:00 PM	12:17:00 AM		7:32	1532:50
3/20/2009	3:59:00 PM	12:30:00 AM		7:45	1540:35
., <b>2</b> 0, <b></b> 0		LV:			4540.40
3/21/2009	3:59:00 PM	12:22:00 AM		7:37	1548:12
		LV		0.17	1556:29
3/22/2009	4:02:00 PM	1:02:00 AM		8:17	1000.23
		VL	7:30		1563:59
	ERSONAL	12:21:00 AAA	7.30	7:36	1571:3
3/24/2009	3:59:00 PM	12:21:00 AM			
	0 F7 00 DM	LV 12:21:00 AM		7:36	1579:1
3/25/2009	3:57:00 PM	12.21.00 AM			
	4:00:00 PM	12:23:00 AM		7:38	1586:4
3/27/2009	4,00,00 FW	LV			
3/30/2009	3:56:00 PM	12:24:00 AM		7:39	1594:2
3/30/2009	3.30.001 111	LV			
3/31/2009	3:59:00 PM	12:52:00 AM		8:07	1602:3
0.0112000		VL			4040-0
4/1/2009 SI	CK RN and LCL 144		7:30	7:38	1610:0 1617:4
4/2/2009	3:56:00 PM	12:23:00 AM		7.55	
		LV 12:28:00 AM		7:43	1625:2
4/4/2009	3:50:00 PM	12.28.00 AW			
	0.50.00 DM	12:21:00 AM		7:36	1633:0
4/5/2009	3:52:00 PM	12.21.00 AW			
4/0/0000	3:48:00 PM	12:25:00 AM	•	7:40	1640:4
4/6/2009	3.48.00 T W	LV			
4/8/2009	3:55:00 PM	12:25:00 AM		7:40	1648:2
4/0/2003	5.55.00 · · · ·	LV			
4/9/2009	4:00:00 PM	12:24:00 AM		7:39	1656:0
,, 2, 2, 2, 2		LV		7.05	1663:3
4/10/2009	4:00:00 PM	12:20:00 AM		7:35	1003.3
		LV		7:41	1671:
4/13/2009	4:01:00 PM	12:26:00 AM		7.41	1071.
		10.00.00 AM		7:43	1679:0
4/14/2009	3:58:00 PM	12:28:00 AM		,,,,	
	4.01.00 014	LV 12:29:00 AM		7:44	1686:
4/15/2009	4:01:00 PM	12.29.00 AM			
4/16/2009	4:01:00 PM	12:23:00 AM		7:38	1694:
4/10/2005	4.01.001 11	LV			
4/18/2009	3:54:00 PM	12:21:00 AM		7:36	1701:
		LV		m cc	1700
4/19/2009	4:01:00 PM	12:40:00 AM		7:55	1709:
		LΫ	7:30		1717:
	PERSONAL 4:03:00 PM	12:26:00 AM	7.30	7:41	1725:
4/21/2009	4.00.00 FW	LV			
4/23/2009	4:00:00 PM	12:20:00 AM		7:35	1732:
712012000		ĹV			
4/24/2009	3:53:00 PM	12:27:00 AM		7:42	1740:
72.112000	=: <del>==</del>	LΫ			
4/27/2009	3:58:00 PM	12:33:00 AM		7:48	1748:
		LV			
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8/04/2008 - 1/11/2011

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Previously Selected Employee(s)

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Date App Xfr/Move: Acco	oly To In Punch In Exc	Out Punch Out	Exc Money Amount Xfr: Work Rule	Adj/Ent Amount	Totaled Amount	Cum Tot Amount
4/28/2009	3:57:00 PM	12:27:00 AM			7:42	1755:51
4/30/2009	3:54:00 PM	12:25:00 AM			7:40	1763:31
5/1/2009	4:01:00 PM	12:25:00 AM LV			7:40	1771:11
5/2/2009	4:01:00 PM	12:31:00 AM LV			7:46	1778:57
5/3/2009	3:58:00 PM	12:48:00 AM VL			8:03	1787:00
5/5/2009	3:59:00 PM	12:25:00 AM LV			7:40	1794:40
5/6/2009	3:55:00 PM	12:17:00 AM			7:32	1802:12
5/7/2009	4:02:00 PM	12:20:00 AM			7:35	1809:47
5/8/2009	4:03:00 PM	1:00:00 AM			8:15	1818:02
		VL 12:34:00 AM			7:49	1825:51
5/11/2009	4:00:00 PM	LV			7:35	1833:26
5/12/2009	4:01:00 PM	12:20:00 AM LV			7.33	1000.20
	4:03:00 PM	12:15:00 AM			7:30	1840:56
5/13/2009 5/15/2009	3:56:00 PM	12:53:00 AM			8:08	1849:04
5/16/2009	4:01:00 PM	12:26:00 AM			7:41	1856:45
5/17/2009	4:02:00 PM	12:22:00 AM LV			7:37	1864:22
5/19/2009	4:04:00 PM	12:53:00 AM VL			8:08	1872:30
5/20/2009	4:05:00 PM	12:23:00 AM LV			7:38	1880:08
5/21/2009	4:00:00 PM	12:21:00 AM LV			7:36	1887:44
5/22/2009 5/25/2009	HOLIDAY MEMORIAL DAY 3:53:00 PM	12:19:00 AM		7:30	7:34	1895:14 1902:48 1910:18
5/25/2009 5/26/2009	Memorial Day 3:49:00 PM	12:26:00 AM	,	7:30	7:41	1917:59
5/27/2009	3:56:00 PM	LV 12:22:00 AM LV			7:37	1925:36
5/29/2009	4:01:00 PM	12:28:00 AM			7:43	1933:19
5/30/2009	4:01:00 PM	12:59:00 AM VL			8:14	
6/1/2009	3:54:00 PM	12:54:00 AM VI			8:09	1949:42
6/3/2009 6/4/2009	SICK RN and LCL 144 3:58:00 PM	12:24:00 AM	,	7:30	7:39	1957:12 1964:51
6/5/2009	4:03:00 PM	12:25:00 AM			7:40	1972:31
6/6/2009	4:01:00 PM	12:38:00 AM			7:53	1980:24
		L	,			

Time Period: 8/04/2008 - 1/11/2011

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Date Ap Xfr/Move: Acc		Out Punch Out Exc	Money Amount Adj/Ent Totaled  Work Rule Amount Amount	Cum. Tot. Amount
6/8/2009	3:55:00 PM	12:24:00 AM	7:39	1988:03
6/9/2009	3:58:00 PM	LV 12:23:00 AM	7:38	1995:41
6/10/2009	3:55:00 PM	LV 12:22:00 AM	7:37	2003:18
6/12/2009	3:55:00 PM	1:13:00 AM	8:28	2011:4
6/13/2009	4:01:00 PM	VL 12:26:00 AM	7:41	2019:2
6/14/2009	3:52:00 PM	12:24:00 AM	7:39	2027:0
6/16/2009	4:02:00 PM	12:40:00 AM LV	7:55	2035:0
6/17/2009	4:02:00 PM	12:22:00 AM LV	7:37	2042:3
6/18/2009	4:00:00 PM	12:21:00 AM LV	7:36	2050:1
6/19/2009 6/22/2009 6/23/2009	HOLIDAY JULY 4 4:00:00 PM 3:59:00 PM	12:19:00 AM 12:25:00 AM	7:30 7:34 7:40	2057:4- 2065:18 2072:58
6/24/2009	3:59:00 PM	LV 12:25:00 AM	7:40	2080:3
6/26/2009	4:03:00 PM	12:42:00 AM	7:57	2088:3
6/27/2009	3:57:00 PM	12:28:00 AM	7:43	2096:1
6/28/2009	3:57:00 PM	LV 12:22:00 AM LV	7:37	2103:5
6/30/2009	4:01:00 PM	12:35:00 AM LV	7:50	2111:4
7/1/2009	4:00:00 PM	12:24:00 AM LV	7:39	2119:2
7/2/2009	4:02:00 PM	12:22:00 AM LV	7:37	2127:0
7/3/2009	4:00:00 PM 11:49:00 PM	12:24:00 AM LV 8:40:00 AM	7:39 8:06	2134:4 2142:4
7/4/2009 /3261////	11.49.00 PM US	6.40.00 AW	0.00	2172.7
7/4/2009 7/6/2009	Independence Day 4:04:00 PM	12:29:00 AM	7:30 7:44	2150:10 2158:00
7/7/2009	3:56:00 PM	12:20:00 AM LV	7:35	2165:3
7/8/2009	4:04:00 PM	12:24:00 AM LV	7:39	2173:1
7/10/2009	4:03:00 PM	12:25:00 AM LV	7:40	2180:5
7/11/2009	3:55:00 PM	12:26:00 AM LV	7:41	2188:3
7/12/2009	3:59:00 PM	12:57:00 AM VL	8:12	2196:4
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Actual/Adjusted: Date Ap	ply To In Punch In Exc	Out Punch	Out Exc Money Amount	Adj/Ent		Cum, Tot
Xfr/Move: Acc			Xfi: Work Rule	Amount	Amount	Amount
12/7/2009	3:55:00 PM	12:47:00 AM			8:02	3195:54
12///2009	0.65,55 7 1.1		VL			
12/8/2009	3:56:00 PM	12:39:00 AM			7:54	3203:48
12/8/2009	3.30.00 T W	,	LV			
40/0/000	2.54.00 DM	12:25:00 AM		•	7:40	3211:28
12/9/2009	3:54:00 PM	12.20.007411	LV			
	0.54.00 084	1:00:00 AM	£ V		8:15	3219:43
12/11/2009	3:51:00 PM	1.00.007111	VL			
		8:30:00 AM	VL		15:00	3234:43
12/12/2009	4:02:00 PM	0.50.00 AW	VL			
			VL			
/3261////		10.26.00 AM			7:51	3242:34
12/13/2009	4:00:00 PM	12:36:00 AM				
		10.00.00.114	LV		7:41	3250:15
12/14/2009	3:52:00 PM	12:26:00 AM			****	
			LV		7:40	3257:55
12/16/2009	3:51:00 PM	12:25:00 AM			7.40	0207.00
			LV		8:04	3265:59
12/17/2009	3:55:00 PM	12:49:00 AM			0.04	0200.00
			VL :	7:30		3273:29
12/18/2009	VACATION	40 40 00 414		7.30	8:02	3281:31
12/19/2009	3:56:00 PM	12:43:00 AM			5,52	
	US			7:30	1	3289:01
12/21/2009	VACATION OUT 1/20 PM	12:28:00 AM		7.00	7:43	3296:44
12/22/2009	3:54:00 PM	12.20.00 AW				
	0 CT 00 DM	12:15:00 AM	LV		7:30	3304:14
12/23/2009	3:57:00 PM	8:33:00 AM			7:45	3311:59
12/25/2009	12:03:00 AM	6.33.00 AW				
	US	•		7:30	)	3319:29
12/25/2009	HOLIDAY NEW YEARS DAY Christmas Day			7:30	)	3326:59
12/25/2009 12/26/2009	3:54:00 PM	8:32:00 AM			15:02	3342:0
12/20/2005			VL			
12/27/2009	4:02:00 PM	12:24:00 AM			7:39	3349:40
12/2/12000			LV			
12/28/2009	3:58:00 PM	8:33:00 AM			15:03	3364:43
12,20,200			VL			
12/30/2009	VACATION			7:30		3372:13
12/31/2009	3:57:00 PM	8:46:00 AM			15:16	3387:2
			VL			
1/1/2010	3:58:00 PM	12:54:00 AM			8:09	3395:38
			VL			
1/1/2010	New Years Day			7:30	)	3403:08
	•		HS		0.44	0444.41
1/2/2010	3:49:00 PM	12:45:00 AM			8:11	3411:19
	บร				_	04404
1/4/2010	VACATION			7:30		3418:4 3426:1
1/5/2010	VACATION			7:30 7:30		3433:4
1/6/2010	BEREAVEMENT			7:30		3441:1
1/8/2010	BEREAVEMENT BEREAVEMENT			7:30		3448:4
1/9/2010 1/10/2010	VACATION			7:30	C	3456:1
1/11/2010	VACATION			7:30		3463:4
1/12/2010	VACATION			7:30		3471:1
1/13/2010	VACATION			7:30		3478:4 3486:1
1/14/2010	VACATION			7:30 7:30		3486:1
	HOLIDAY MARTIN LUTHER KING			7:3 7:3		3501:1
1/18/2010 1/18/2010	Martin Luther King Day					

8/04/2008 - 1/11/2011 Time Period:

Previously Selected Employee(s)

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Date App Xfr/Move: Acco	ily To lin Punch ount Cε	In Exc Out Punch comment	Out Exc Xfr	Money Amount Work Rule	Adj/Ent Amount	Totaled Amount	Cum, Tot Amount
1/19/2010	3:51:00 PM	12:28:00 AN				7:43	3509:02
1/20/2010	3:54:00 PM	12:39:00 AM				7:54	3516:56
1/22/2010	3:51:00 PM	12:28:00 AM	LV vi			7:43	3524:39
1/23/2010	4:00:00 PM	8:45:00 AM	LV			15:15	3539:54
1/24/2010	3:49:00 PM	12:42:00 Al	VL VI			7:57	3547:51
		12:30:00 AI	LV			7:45	3555:36
1/26/2010	3:50:00 PM		LV			7:38	3563:14
1/27/2010	3:53:00 PM	12:23:00 AI	M LV				
1/28/2010	3:50:00 PM	12:18:00 Al	M		7:30	7:33	3570:47 3578:17
1/29/2010 1/30/2010	PERSONAL 4:03:00 PM	8:34:00 AM	l .	•	.,	15:01	3593:18
2/1/2010	3:57:00 PM	US 12:33:00 A		territoria. Propriesto		7:48	3601:06
2/2/2010	4:12:00 PM	12:21:00 A		e de la companya de l		7:24	3608:30
2/3/2010	3:49:00 PM	LV 12:50:00 A				8:05	3616:35
2/5/2010	3:49:00 PM	12:29:00 A				7:44	3624:19
2/6/2010	3:53:00 PM	8:40:00 AN	LV 1			15:10	3639:29
2/7/2010	4:00:00 PM	12:22:00 A	VL M			7:37	3647:06
2/9/2010	4:00:00 PM	1:22:00 AM	LV 1			8:37	3655:43
2/10/2010	3:55:00 PM	1:01:00 AM	VL 1			8:16	3663:59
	4:00:00 PM	12:19:00 A	VL.			7:34	3671:33
2/11/2010 2/12/2010	3:55:00 PM	9:55:00 AN	ħ.			16:25	3687:58
2/15/2010	4:03:00 PM	12:35:00 A				7:50	3695:48
0/15/0010	Washington Birthday		LV		7:30		3703:18
2/15/2010 2/16/2010	4:01:00 PM	12:50:00 A	M ∨L			8:05	3711:23
2/17/2010	4:03:00 PM	12:22:00 A	M			7:37	3719:00
2/18/2010	3:58:00 PM	12:49:00 A				8:04	3727:04
2/20/2010	3:58:00 PM	12:22:00 A				7:37	3734:41
2/21/2010	4:02:00 PM	8:36:00 AM	LV vi			15:06	3749:47
	3:54:00 PM	12:15:00 A	VL M			7:30	3757:17
2/22/2010 2/24/2010	4:01:00 PM	12:50:00 A	Μ			8:05	3765:22
2/25/2010	4:00:00 PM	12:21:00 A	VL \M			7:36	3772:58
			LV				
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Actual/Adjusted:	Actual hours only				_		ach Employee:		No
Date Ap Xfr/Move: Acc	ply To In Bunch ount C	In Exc Comment	Out Punch	Out Exc	Money Work Rule	Amount	Adj/Ent Amount	Totaled Amount	Cum. Tot. Amount
2/26/2010	3:50:00 PM		12:22:00 AM	LV				7:37	3780:35
2/27/2010	3:59:00 PM	110	12:37:00 AM					7:53	3788:28
2/28/2010	4:00:00 PM	US	12:38:00 AM					7:53	3796:21
3/1/2010	4:01:00 PM	US	7:30:00 AM					14:00	3810:21
3/2/2010	3:56:00 PM		12:28:00 AM					7:43	3818:04
3/3/2010	3:56:00 PM		12:49:00 AM					8:04	3826:08
3/5/2010	3:58:00 PM		12:20:00 AM	VL				7:35	3833:43
				LV			0.00		
	ADMIN RECALC		10.50.00 484				0:00	8:13	3841:56
3/6/2010	4:03:00 PM		12:58:00 AM					0,10	3041.50
3/7/2010	3:59:00 PM		8:30:00 AM	VL VL	j. 19			15:00	3856:56
3/9/2010	3:55:00 PM		12:35:00 AM		9 5 5 1 6			7:50	3864:46
3/10/2010	3:52:00 PM		12:26:00 AM			·		7:41	3872:27
3/11/2010	3:58:00 PM		12:19:00 AM					7:34	3880:01
3/12/2010	3:50:00 PM		12:22:00 AM					7:37	3887:38
3/13/2010	4:03:00 PM		12:23:00 AM	LV :				7:35	3895:13
3/14/2010	3:57:00 PM	US	12:25:00 AM					7:43	3902:56
3/14/2010	0.07.00 1 M	US	,2,2,0,0,0,0,0,0						
3/15/2010	4:00:00 PM		12:22:00 AM	LV				7:37	3910:33
3/16/2010	4:03:00 PM		12:22:00 AM	LV				7:37	3918:10
3/17/2010	4:00:00 PM		12:30:00 AM	LV				7:45	3925:55
3/19/2010	3:54:00 PM		12:46:00 AM	VL				8:01	3933:56
3/20/2010	3:59:00 PM		12:25:00 AM	LV				7:40	3941:36
3/21/2010	3:57:00 PM		12:23:00 AM					7:38	3949:14
3/22/2010	4:03:00 PM		12:44:00 AM					7:59	3957:13
3/24/2010	3:58:00 PM		1:13:00 AM	VL.				8:28	3965:41
3/25/2010	3:56:00 PM	•	12:41:00 AM					7:56	3973:37
3/26/2010	3:55:00 PM		8:32:00 AM	VL.				15:02	3988:39
3/27/2010	4:00:00 PM	US	12:49:00 AM					8:04	3996:43
3/29/2010	3:57:00 PM		12:38:00 AM	LV				7:53	4004:36

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Actual/Adjusted:	Actual hours only			Insert Page Break After Each Employee:					No
Date Apply To Xfr/Move: Account	In Punch	In Exc	Out Punch	Out Exc	Money Au : Work Rule	nount	Adj/Ent Amount	Totaled Amount	Cum. Tot. Amount
7/17/2010	4:00:00 PM		12:19:00 AM					7:34	4872:5
7/19/2010	4:04:00 PM	US	12:26:00 AM					7:41	4880:3
7/20/2010	3:56:00 PM		12:26:00 AM	LV				7:41	4888:1
7/20/2010	3,50.00 i m			LV					
7/21/2010	4:01:00 PM		12:19:00 AM					7:34 7:41	4895:4 4903;2
7/23/2010	4:04:00 PM		12:26:00 AM	LV				7.41	4905,2
7/24/2010	4:04:00 PM		8:32:00 AM					15:02	4918:3
7/25/2010	4:02:00 PM		8:59:00 AM	VL				15:29	4933:5
				VL				7.40	4044.4
7/27/2010	4:03:00 PM		12:31:00 AM	LV				7:46	4941:4
7/28/2010	3:59:00 PM		12:48:00 AM					8:03	4949:4
7/29/2010	3:54:00 PM		12:21:00 AM	VL				7:36	4957:2
7729/2010	3.04.00 1 111			LV			4		40770.0
7/30/2010	4:02:00 PM		8:41:00 AM	VL	•			15:11	4972:3
7/31/2010	4:03:00 PM		12:26:00 AM					7:38	4980:1
8/2/2010	4:03:00 PM	US	12:47:00 AM			r		8:02	4988:
			12:47:00 AM	VL ·				8:02	4996:
8/3/2010	4:02:00 PM			VL					
8/5/2010	4:00:00 PM		12:56:00 AM	VL				8:11	5004:2
8/6/2010	3:59:00 PM		12:24:00 AM					7:39	5012:0
8/7/2010	3:55:00 PM		8:55:00 AM	LV				15:25	5027:3
8/8/2010	4:04:00 PM		12:28:00 AM	VL				7:43	5035:1
8/8/2010	4.04.001 101			LV					
8/10/2010	3:54:00 PM		12:28:00 AM	LV				7:43	5042:5
8/11/2010	4:02:00 PM		12:25:00 AM					7:40	5050:3
8/12/2010	4:01:00 PM		12:20:00 AM	LV				7:35	5058:1
8/13/2010	4:00:00 PM		12:25:00 AM	LV				7:40	5065:5
•				LV				9,06	E072:E
8/14/2010	4:00:00 PM	us	12:51:00 AM					8:06	5073:5
8/15/2010	3:55:00 PM	US	8:40:00 AM					15:15	5089:1
8/16/2010	3:52:00 PM	US	12:46:00 AM					8:01	5097:1
8/17/2010	3:56:00 PM		12:21:00 AM	VL				7:36	5104:5
				LV			7.00		E440-/
8/19/2010 PERS 8/20/2010	SONAL 4:04:00 PM		12:27:00 AM				7:30	7:42	5112:2 5120:0
				LV					

8/04/2008 - 1/11/2011 Time Period:

Query: Actual/Adjusted: Previously Selected Employee(s) Data Up to Date:

6/4/2012 3:13:58 PM 6/4/2012 3:14:06 PM

Executed on: Printed for:

tcornet Insert Page Break After Each Employee:

Actual/Adjusted:	Actual hours only			insert rage broater	Alter Lacit Employees	SERGIOUS (VI'''	.6000019000000
Date Ap Xfr/Move: Acc	ply To In Punch	In Exc Comment	Out Punch	Out Exc. Money Ame Xfr: Work Rule	unt Adj/Ent Amount	Totaled Amount	Cum. Tot. Amount
8/21/2010	4:00:00 PM	- 10-10 (10 miles)	12:34:00 AM			7:49	5127:52
8/22/2010	4:05:00 PM		8:46:00 AM	LV		15:16	5143:08
8/23/2010	4:02:00 PM		12:41:00 AM	VL		7:56	5151:04
8/24/2010	4:00:00 PM		1:11:00 AM	LV		8:26	5159:30
8/25/2010	4:00:00 PM	US	12:24:00 AM			7:39	5167:09
	4:00:00 PM		12:22:00 AM	LV		7:37	5174:46
8/26/2010			12:26:00 AM	LV		7:41	5182:27
8/27/2010	4:02:00 PM		12.20.00 AW	LV		*	
8/28/2010	3:59:00 PM	US	12:24:00 AM			7:40	5190:07
8/30/2010	SICK RN and LCL 144				7:30		5197:37 5205:07
8/31/2010 9/1/2010	SICK RN and LCL 144 4:02:00 PM		1:00:00 AM		7:30	8:15	5213:22
9/3/2010	4:02:00 PM	I	12:25:00 AM		•	7:40	5221:02
9/4/2010	3:56:00 PM	I	12:26:00 AM			7:41	5228:43
9/5/2010	4:01:00 PN	1	12:27:00 AM			7:42	5236:25
				LV	7:30		5243:55
9/6/2010 9/7/2010	Labor Day 3:52:00 PM	1	12:26:00 AM	LV	,,	7:4 <b>1</b>	5251:36
9/8/2010	4:02:00 PM	1	12:49:00 AM			8:04	5259:40
9/9/2010	3:56:00 PM	1	8:48:00 AM	VL		15:18	5274:58
9/10/2010	3:53:00 PM	1	12:48:00 AM			8:03	5283:01
9/11/2010	4:02:00 PN		12:26:00 AM			7:39	5290:40
9/13/2010	4:00:00 PM	US 1	12:45:00 AM			8:00	5298:40
9/14/2010	4:00:00 PN	1	12:28:00 AM			7:43	5306:23
9/15/2010	3:56:00 PN	1	12:31:00 AM			7:46	5314:09
9/17/2010	4:00:00 PN	1	12:30:00 AM			7:45	5321:54
9/18/2010	4:00:00 PN	A	12:26:00 AN			7:41	5329:35
9/19/2010	4:02:00 PM	Λ	12:21:00 AN			7:36	5337:11
9/21/2010	3:58:00 PN	Л	12:24:00 AN			7:39	5344:50
9/22/2010	3:56:00 PM	Л	12:27:00 AM			7:42	5352:32
9/23/2010	3:59:00 PM	Л	12:26:00 AN			7:41	5360:13
			•	LV			
							Page 21

Time Detail Time Period:

8/04/2008 - 1/11/2011

Query:

Previously Selected Employee(s)

Data Up to Date:

6/4/2012 3:13:58 PM 6/4/2012 3:14:06 PM

Executed on:

Printed for: tcomet insert Page Break After Each Employee:

Actual/Adjusted:	Actual hours only				Insert Page Break After La			NO
Date Ap	ply To in Punch ount Co	In Exc	Out Punch,	Out Exc	Money Amount Work Rule	Adj/Ent Amount	Totaled Amount	Cum. Tot. Amount
12/3/2010	3:59:00 PM	22 10 10 10 10 10 10 10 10 10 10 10 10 10	12:49:00 AM				8:04	5878:05
12/4/2010	3:58:00 PM		8:48:00 AM	VL			15:20	5893:25
12/6/2010	3:48:00 PM	US	12:24:00 AM				7:39	5901:04
	3:58:00 PM		12:24:00 AM	LV			7:39	5908:43
12/7/2010			12.24.00 AW	LV		7.00	,,,,,	
	SICK RN and LCL 144					7:30 7:30		5916:13 5923:43
12/9/2010 12/11/2010	SICK RN and LCL 144 4:01:00 PM		8:36:00 AM			,,,,,	15:06	5938:49
12/12/2010	4:00:00 PM		12:43:00 AM	VL			7:58	5946:47
2/12/2010				LV				
12/13/2010	3:50:00 PM		12:19:00 AM				7:34	5954:21
12/14/2010	3:51:00 PM	US	12:42:00 AM				8:06	5962:27
12/15/2010	3:58:00 PM	US	12:46:00 AM				8:01	5970:28
12/16/2010	3:58:00 PM		12:29:00 AM	VL			7:44	5978:12
12/10/2010	0.30.00 1 14			LV				
12/17/2010	4:02:00 PM		12:25:00 AM	LV			7:40	5985:52
12/18/2010	4:02:00 PM		12:25:00 AM	LV			7:38	5993:30
12/20/2010	3:50:00 PM	US	12:29:00 AM				7:44	6001:14
				LV			13:45	CO14:E
12/21/2010	4:04:00 PM		7:15:00 AM	VL			13:45	6014:59
12/22/2010	VACATION			<b>*</b> -		7:30		6022:2
12/23/2010	HOLIDAY THANKSGIVIN	IG				7:30	9.04	6029:5
12/25/2010	3:57:00 PM		12:49:00 AM	VL.			8:04	6038:0
12/25/2010	Christmas Day			V I		7:30		6045:3
12/26/2010	3:56:00 PM		9:05:00 AM	\			15:35	6061:0
12/27/2010	3:48:00 PM		1:00:00 AM	VL			8:15	6069:2
40/00/0040	2:55:00 PM		1:18:00 AM	VL			9:38	6079:0
12/29/2010	2.55.00 FW	EV	1.10.00 AW	VL			0.00	
12/30/2010	4:07:00 PM		12:35:00 AM				7:43	6086:44
12/31/2010	3:59:00 PM	LV	1:08:00 AM	LV			8:23	6095:0
				VL		7.00		6100.0
1/1/2011 1/3/2011	New Years Day 3:55:00 PM		12:36:00 AM			7:30	7:51	6102:3 6110:2
				LV			0 50	0440.0
1/4/2011	4:02:00 PM		1:38:00 AM	VL			8:53	6119:2
1/5/2011	4:02:00 PM		1:08:00 AM				8:23	6127:4
1/7/2011	3:58:00 PM		12:58:00 AM	VL			8:13	6135:5
			40 MA 40 1	VL			8:07	6144:0
1/8/2011	4:03:00 PM		12:52:00 AM	VL			8:07	0144.0
				-				